

SECRET

NPIC/TSSG/RED-1842-69
1 October 1969

MEMORANDUM FOR : Acting Chief, Advanced Technology Branch, RED
SUBJECT : Problem Analysis Proposal-
Follow-On Comments

1. On 4 August I forwarded to your office a memorandum entitled, "Comments Regarding Problem Analysis Proposal." In that document I cited several reservations I had concerning the "advisability of entrusting a contractor with 'sensitive' information when it is seemingly possible that the work can be just as well accomplished by a combination of Center and OMS professionals."

2. I am now in receipt of two reports prepared by the Psychological Services Staff/Office of Medical Services. Attached are general descriptions of the problems to which the reports were addressed. I was unable to obtain similar documentation on a current project concerned with attitude surveys of Agency professionals with five and ten years Agency experience.

3. It is clear that the proposed "problem analysis" effort overlaps in many respects these Agency attitude surveys, and I therefore recommend that NPIC not contract with to conduct an attitude survey at this time. As an alternative, I suggest that serious consideration be given to requesting the support of PSS/OMS in administering existing surveys (or appropriately revised versions thereof) to NPIC personnel. If there is a necessity to "tailor make" an attitude survey for the Center, perhaps might well be the team to assist in such work.

4. There are a number of potential benefits that might accrue to the Center from such a survey. For example, Center would be in a position to compare the career-oriented sentiments of its people with those of the Agency and the Civil Service at large. I am of the opinion that such information might prove useful to Center management when it addresses such topics as personnel turnover, effects of reorganization, training, career development - a host of categories.

5. On the other hand, the survey might focus unnecessary and unwanted attention on otherwise "healthy and normal" job-oriented complaints. Such

Declass Review by
NIMA/DOD

SECRET



SECRET

25X1 SUBJECT : [REDACTED] Problem Analysis Proposal - Follow-On
Comments

25X1 [REDACTED] tradeoffs should be the topic of extensive discussions with [REDACTED] Chief, PSS/OMS.

25X1

6. I shall be pleased to discuss the matter with you at your convenience.

[REDACTED]
Chief, Human Factors Section
ATB/RED/TSSG

25X1

Distribution:

Original - Addressee

2 - RED

1 - HFS/ATB/RED

25X1 NPIC/TSSG/RED/ATB [REDACTED]

SECRET